Job Title: Lead Designer

Department: Law School

Location: Any BPP Law School

Contract: Full time, Permanent

Reporting to: Head of Development

Responsible for: No direct line reports

Job Purpose

The Lead Designer’s role is to develop new learning, teaching and assessment content across the Law School’s new programme portfolio. Some lead designers will take a programme perspective on design and others will design across a broad range of related module areas to be used in the Law School’s new programme portfolio. All development will be completed by reference to the Law School’s learning, teaching and assessment strategy, technology enhanced learning strategy and (as appropriate) other related policies and strategies.

The role will involve close liaison with key internal and external stakeholders and managing the work allocated to other members of faculty who are carrying out the development and design of new learning teaching and assessment materials as part of their workload.

Once materials are fully developed and new programmes launched, Lead Designers will then play a key role in matters of ongoing quality assurance and enhancement activities for new programme and module area(s).

Job Background

BPP University Law School has a reputation for excellence in professional education built on a proven ability to offer students the skills they need to succeed in a legal career. Working with over 150 law firms, BPP prides itself on being at the cutting edge of professional legal education giving students the core skills and a competitive advantage to ensure success.

BPP is designing and will be delivering a range of new programmes to meet the regulatory requirements of the Solicitors Regulatory Authority and the Solicitors Qualifying Examination (SQE) and the Bar Standards Board’s Future Bar Training agenda. The programme suite will cater for a range of routes to qualification, including apprenticeships, and is ambitious in scope, using the latest developments in learning and teaching and educational technology to nurture the next generation of legal professionals.
Key Responsibilities (including but not limited to):

- Working with the Director of Programme Development and the Law School’s Heads of Development to lead on the development of learning, teaching and assessment materials across either:
  - one or more of the new law school programmes; or
  - across a broad module grouping to be used in a range of Law School programmes
  taking account of developments within the discipline, changes in the market, Professional, Statutory and Regulatory Body (PSRB) requirements and best practice in learning and teaching.
- To be a lead in the creation, implementation and review of all new learning, teaching and assessment strategy and associated policies and strategies (and to co-ordinate the work of a team of subject matter experts when undertaking this work).
- Working with the Law School’s Heads of Development to oversee the quality assurance processes for all new Law School programme materials, to ensure compliance with all relevant regulatory requirements and to ensure they are in line with best practice in higher education and the legal sector.
- Working in close liaison with a variety of internal and external stakeholders including regulators and legal employers
- Other responsibilities within the remit of the role generally to be agreed from time to time with the Director of Programme Development and Law School’s Heads of Development

Development Opportunities

This role will develop your skills as a designer, manager and leader. Training and development will be offered covering new technologies and project management. This role will give you a pivotal part in the design team that will deliver the law school’s new portfolio of programmes. You will have regular appraisals with your line manager at which further development opportunities will be discussed.

The Lead Designer is also able to develop in a variety of ways, including within module and programme design, learning and teaching at BPP or in further management or leadership roles.

Role Requirements

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<th>Qualifications</th>
<th>Essential</th>
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<td>Qualified solicitor or barrister (with practice experience)</td>
<td>A teaching qualification relevant to the discipline</td>
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<td>A relevant degree and either higher degree or equivalent professional qualification/ experience in areas covered by the Law School</td>
<td>Fellowship of the HEA</td>
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<th>Experience</th>
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<td></td>
<td>Module or programme design experience</td>
<td>Experience of change management</td>
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<td>Management and leadership experience in higher education</td>
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<td>Knowledge of the UK Higher Education and Law School sector</td>
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<td>Experience of quality assurance, analysing data and report writing</td>
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<td>• Excellent communication and interpersonal skills</td>
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<td>• Ability to delegate and set realistic targets</td>
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<td>• Ability to lead, motivate, develop, challenge and inspire people</td>
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<td>• Proactive ‘can do’ attitude</td>
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<td>• Excellent knowledge of subject/practice area</td>
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<td>• Knowledge of QAA code and processes</td>
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<td>• Willingness to gain experience in and train others in new IT systems and software</td>
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<td>• Able to manage workload and work to tight deadlines</td>
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BPP Professional Education Group
Welcome

“Today, BPP is both a university for the professions and a professional educator. We concentrate on the law, business and health professions and what we look for in people who come to work for BPP is a passion to be different. We’re already a global company of over 1,500 people, but our ambitious growth targets mean we’re always on the lookout for new talent. If you share our passionate and innovative approach to education, come and join the BPP team, we’d love to welcome you.”
The BPP Professional Education Group, founded by Alan Brierley, Richard Price and Charles Prior (the BPP of our name), is a global education provider delivering world-class professional qualifications. The Group delivers undergraduate and postgraduate degree programmes, apprenticeships and professional qualifications across the UK, internationally and through innovative online learning platforms.

When you work with BPP, you will be part of a business that really believes in supporting your personal and professional development. With so many different business areas, we offer a wide range of exciting opportunities within a culture of encouragement, respect and teamwork.
BPP University

BPP University is part of the BPP Professional Education Group. However, BPP University is a distinct legal entity with its own degree-awarding powers approved by the UK Privy Council.

Voted the UK’s Best Higher Education Provider by Education Investor Magazine in 2013, we are the UK’s only university solely dedicated to business and the professions. Our links with leading businesses and organisations allow us to provide a highly regarded professional education. Our programmes are designed in partnership with employers and respected professionals in the fields of law, business, finance and health.

We look for lecturers who share our passion for education and making a real difference in students’ lives.

BPP University Schools

BPP University Law School

BPP University School of Business and Technology

BPP University School of Nursing

BPP University School of Health

BPP University School of Business and Technology programmes have been successfully delivered to leading companies such as Lloyds Banking Group and TUI.

15,000 students currently study with BPP University

BPP University Law School was ranked in the top five universities for quality of teaching in Legal Week’s 2014 annual Law Student Report.
BPP Professional Education

BPP Professional Education is one of Europe’s leading specialist providers of professional education, delivering a range of industry-leading Professional Qualifications, Professional Apprenticeships, Professional Development programmes and Learning Media. We enjoy a trusted adviser status for many of our clients and institutes and offer professionals opportunities to progress through a variety of qualifications in accountancy, tax, insolvency and banking and finance.

Our courses are all supported by BPP Learning Media, which provides a wide range of learning materials for students, colleges and bookshops all over the world.

As one of the world’s leading providers of top quality printed and digital learning resources, BPP Learning Media supports tuition providers, professional bodies and students in over 180 countries.

BPP Learning Media

We also develop curriculum content for BPP qualifications including Accounting, Financial Services, Tourism, Marketing, Law and Insolvency as well as content for Professional Education Bodies from around the world.

Support Functions

✓ IT
✓ Finance
✓ Human Resources and Learning & Development
✓ Commercial
✓ Marketing
✓ Legal and Compliance
✓ Operations
Why work at BPP? – Employee benefits

Training and development
Whether it’s something you want to learn or something we recommend you learn, BPP invests heavily in your career development.

We provide a comprehensive in-house leadership and management training programme and a wide range of personal and professional development opportunities.

You will have free access to all of BPP’s courses – so from gaining an ACCA accountancy qualification to a Graduate Diploma in Law, you can take your career in any direction you like.

Salary
BPP makes sure it gets the basics right with good, competitive salaries. These are reviewed annually.

Holidays
Everyone needs time to relax and rejuvenate. That’s why we provide generous annual leave of 30 days for teaching staff and 25 days for support staff (rising to 30 days after five years and pro-rata for part-time employees).

As part of our annual benefits selection window, you can purchase up to 10 days’ extra holiday each year.

Private Medical Insurance
When you work at BPP, you can apply to be covered for the cost of private medical treatment as an outpatient or inpatient (up to defined limits).

Subject to meeting scheme requirements set by our provider, this begins as soon as you join and we’ll cover the full cost of the premium. You can also choose to buy cover for your spouse, partner or children at corporate rates.

Health Cash Plan
Our Health Cash Plan provides you with reimbursement, up to a set amount, towards everyday healthcare services such as eyesight tests, new glasses, health screening, etc. You can choose to purchase cover from four different levels.

Dental Insurance
Our Dental Insurance reimburses you for all private dentistry treatment. At the end of your probationary period, cover can be purchased for you and your family at corporate rates.

Life Assurance
In the unfortunate event that you pass away while working at BPP, your nominated beneficiaries will receive a lump sum of four times your annual base salary. At the end of your probationary period you can choose to top up this protection.

Income Protection (PHI)
We know that suffering long-term illness is stressful enough. So if you are unable to work for 26 weeks within a 12-month period because of related illness or injury, you’ll be eligible for up to 75% of your annual salary until you are able to return (less £5,312 p.a.)

Employee Assistance
From time to time you may need confidential advice, on anything from legal to personal or financial issues. Our Employee Assistance gives you access to free phone support, 24 hours a day.

Pension
You’ll want to look forward to a well-deserved retirement.

If you are assessed as an “Eligible Job Holder”, you will be automatically enrolled into our Group Personal Pension Plan. A pension contribution will be deducted from your monthly salary via salary sacrifice and you will receive an Employer pension contribution as well as receiving the full benefit of the Employer’s National Insurance contributions of 13.8%. You will be able to increase your contribution, with BPP matching up to 5% either during the Annual Benefits Selection Window or once you have completed your probation period.

Employees who are not assessed as an “Eligible Job Holders” will still be able to join our Group Personal Pension Plan once they have completed their probation or during the Annual Benefits Selection Window.

‘Cycle to work’ scheme
With so many benefits to your health, we offer a cycle to work scheme in conjunction with CycleScheme. This gives you the loan of a bike and commuting equipment for a period of one year, tax-free.

At the end of the Hire Period, you will have the option to either purchase the bike, extend the Hire Period, or return the bike.

Season Ticket Loan
To ease the expense of public transport, our interest-free loan is put into your bank account and we’ll simply deduct monthly repayments.

Credit Union
BPP employees have access to a credit union and can save or repay loans direct from their net pay. The credit union is a not-for-profit co-operative.
Why work at BPP? – Employee benefits

**BPP and the community**
BPP takes its corporate social responsibility very seriously. With many programmes designed to help our students succeed, we also support the wider community with a range of projects through our Pro Bono Legal Centre – winning Best Contribution by a Team of Students for Streetlaw Homeless in the 2011 Awards.

BPP is supportive of our employees doing voluntary and charity work.

**BPP Rewards**
BPP Rewards is a company funded scheme that offers genuine discounts and allows you to make significant savings each year on everything from your petrol, groceries, holidays, clothing, and home insurance. BPP Rewards provides exclusive access to discounts and cashback at over 1,500+ retailers, including Marks & Spencer, Sainsbury’s, Debenhams, and Lastminute.com to name a few.

**Selecting your benefits**
Upon starting with BPP, you will be invited to select your benefits via our online platform on the 1st of the month following your start date. You will need to register on the platform when accessing it for the first time.