JOB TITLE: Nurse Lecturer

DEPARTMENT: BPP University – School of Nursing
LOCATION: London Waterloo
CONTRACT: Permanent, full time

REPORTS TO: Head of Programmes

JOB PURPOSE

You will work closely with the Programme Leaders to realise the strategic vision of the School of Nursing to deliver our Undergraduate portfolio.

KEY RESPONSIBILITIES AND ACCOUNTABILITIES

You will be responsible for:

Product Landscape
- Contribute to the management of the academic content and pedagogy of the programme.
- Liaise with Programme Support Team.

Quality
- Contribute to the quality monitoring and continuous improvement activity in line with BPP’s General Academic Regulations and policies.
- Contribute to the analysis/quality indicators for programme quality/student performance and monitor and act upon them where necessary.
- Attended Examination Boards.
- Undertake Academic Assessor duties.

Teaching & Student Support
- Undertake lecturing appropriate to the level of responsibility of the role.
- Support student through the completion of academic work.
- Support student through practice based learning and assessment.
- Support student who face challenges with progression / completion of their studies.
- Advise and action student referrals to other University Central support services.

Assessments
- Engage in academic marking.
- Engage in academic moderation.
- Moderate Practice Assessment Documentation.
- Prepare and Support Practice Supervisors and Practice Assessors in the practice area.

General
- Undertake other duties commensurate with the level of this role

Knowledge, skills & attributes:
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<th>Essential</th>
<th>Desirable</th>
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| **Qualifications** | • First Degree  
• Master level qualification  
• Current NMC registration  
• Evidence of on-going CPD & Scholarly activity | • Teaching Qualification relevant to the discipline |
| **Experience** | • Facilitation of student evaluation where appropriate  
• Facilitation of student support  
• Expertise in lecturing and designing modules and programmes | • Practitioner experience relevant to the discipline  
• Experience of curriculum implementation  
• Marking of work and preparation of results for Exam Boards  
• A track record in research and translating research into teaching and education. |
| **Skills** | • Excellent written and verbal communication skills  
• Excellent presentation skills  
• The ability to effectively plan, organise and prioritise workload  
• The ability to work well in a team and be collaborative  
• Excellent computer/IT skills  
• Self-motivated |  |
| **Values** | • Student-centric  
• Ownership and accountability  
• Team orientation |  |
Welcome

Today, BPP is both a university for the professions and a professional educator. We concentrate on the law, business and health professions and what we look for in people who come to work for BPP is a passion to be different. We’re already a global company of over 1,500 people, but our ambitious growth targets mean we’re always on the lookout for new talent. If you share our passionate and innovative approach to education, come and join the BPP team, we’d love to welcome you.
The BPP Professional Education Group, founded by Alan Brierley, Richard Price and Charles Prior (the BPP of our name), is a global education provider delivering world-class professional qualifications. The Group delivers undergraduate and postgraduate degree programmes, apprenticeships and professional qualifications across the UK, internationally and through innovative online learning platforms.

When you work with BPP, you will be part of a business that really believes in supporting your personal and professional development. With so many different business areas, we offer a wide range of exciting opportunities within a culture of encouragement, respect and teamwork.
BPP University

BPP University is part of the BPP Professional Education Group. However, BPP University is a distinct legal entity with its own degree-awarding powers approved by the UK Privy Council.

Voted the UK’s Best Higher Education Provider by Education Investor Magazine in 2013, we are the UK’s only university solely dedicated to business and the professions. Our links with leading businesses and organisations allow us to provide a highly regarded professional education. Our programmes are designed in partnership with employers and respected professionals in the fields of law, business, finance and health.

We look for lecturers who share our passion for education and making a real difference in students’ lives.

BPP University Schools

- BPP University Law School
- BPP University School of Business and Technology
- BPP University School of Nursing
- BPP University School of Health

BPP University School of Business and Technology programmes have been successfully delivered to leading companies such as Lloyds Banking Group and TUI.

15,000 students currently study with BPP University

BPP University Law School was ranked in the top five universities for quality of teaching in Legal Week’s 2014 annual Law Student Report.
We also develop curriculum content for BPP qualifications including Accounting, Financial Services, Tourism, Marketing, Law and Insolvency as well as content for Professional Education Bodies from around the world.

**Support Functions**
- IT
- Finance
- Human Resources and Learning & Development
- Commercial
- Marketing
- Legal and Compliance
- Operations
Training and development
Whether it’s something you want to learn or something we recommend you learn, BPP invests heavily in your career development.

We provide a comprehensive in-house leadership and management training programme and a wide range of personal and professional development opportunities.

You will have free access to all of BPP’s courses – so from gaining an ACCA accountancy qualification to a Graduate Diploma in Law, you can take your career in any direction you like.

Salary
BPP makes sure it gets the basics right with good, competitive salaries. These are reviewed annually.

Holidays
Everyone needs time to relax and rejuvenate. That’s why we provide generous annual leave of 30 days for teaching staff and 25 days for support staff (rising to 30 days after five years and pro-rata for part-time employees).

As part of our annual benefits selection window, you can purchase up to 10 days’ extra holiday each year.

Private Medical Insurance
When you work at BPP, you can apply to be covered for the cost of private medical treatment as an outpatient or inpatient (up to defined limits).

Subject to meeting scheme requirements set by our provider, this begins as soon as you join and we’ll cover the full cost of the premium. You can also choose to buy cover for your spouse, partner or children at corporate rates.

Health Cash Plan
Our Health Cash Plan provides you with reimbursement, up to a set amount, towards everyday healthcare services such as eyesight tests, new glasses, health screening, etc. You can choose to purchase cover from four different levels.

Dental Insurance
Our Dental Insurance reimburses you for all private dentistry treatment. At the end of your probationary period, cover can be purchased for you and your family at corporate rates.

Life Assurance
In the unfortunate event that you pass away while working at BPP, your nominated beneficiaries will receive a lump sum of four times your annual base salary. At the end of your probationary period you can choose to top up this protection.

Income Protection (PHI)
We know that suffering long-term illness is stressful enough. So if you are unable to work for 26 weeks within a 12-month period because of related illness or injury, you’ll be eligible for up to 75% of your annual salary until you are able to return (less £5,312 p.a.)

Employee Assistance
From time to time you may need confidential advice, on anything from legal to personal or financial issues. Our Employee Assistance gives you access to free phone support, 24 hours a day.

Pension
You’ll want to look forward to a well-deserved retirement.

If you are assessed as an “Eligible Job Holder”, you will be automatically enrolled into our Group Personal Pension Plan. A pension contribution will be deducted from your monthly salary via salary sacrifice and you will receive an Employer pension contribution as well as receiving the full benefit of the Employer’s National Insurance contributions of 13.8%. You will be able to increase your contribution, with BPP matching up to 5% either during the Annual Benefits Selection Window or once you have completed your probation period.

Employees who are not assessed as an “Eligible Job Holders” will still be able to join our Group Personal Pension Plan once they have completed their probation or during the Annual Benefits Selection Window.

‘Cycle to work’ scheme
With so many benefits to your health, we offer a cycle to work scheme in conjunction with CycleScheme. This gives you the loan of a bike and commuting equipment for a period of one year, tax-free.

At the end of the Hire Period, you will have the option to either purchase the bike, extend the Hire Period, or return the bike.

Season Ticket Loan
To ease the expense of public transport, our interest-free loan is put into your bank account and we’ll simply deduct monthly repayments.

Credit Union
BPP employees have access to a credit union and can save or repay loans direct from their net pay. The credit union is a not-for-profit co-operative.
Why work at BPP? – Employee benefits

**BPP and the community**
BPP takes its corporate social responsibility very seriously. With many programmes designed to help our students succeed, we also support the wider community with a range of projects through our Pro Bono Legal Centre – winning Best Contribution by a Team of Students for Streetlaw Homeless in the 2011 Awards.

BPP is supportive of our employees doing voluntary and charity work.

**BPP Rewards**
BPP Rewards is a company funded scheme that offers genuine discounts and allows you to make significant savings each year on everything from your petrol, groceries, holidays, clothing, and home insurance. BPP Rewards provides exclusive access to discounts and cashback at over 1,500+ retailers, including Marks & Spencer, Sainsbury’s, Debenhams, and Lastminute.com to name a few.

**Selecting your benefits**
Upon starting with BPP, you will be invited to select your benefits via our online platform on the 1st of the month following your start date. You will need to register on the platform when accessing it for the first time.