JOB TITLE: Performance Support Coach (Accountancy & Tax)

DEPARTMENT: Performance Support Team

LOCATION: London Liverpool Street

POSITION: Full Time, permanent

REPORTS TO: Performance Support Manager

Role Objective

To provide coaching and support to our apprentices via a range of contact methods and to liaise with their employer to ensure they progress through their apprenticeship. BPP provides apprenticeships that lead to professional qualifications in Financial Services, Professional Services & Accounting and Business & HR. Skills Coaches will be providing tailored support to learners, in order to ensure they are fully prepared and confident to successfully complete their apprenticeship.

Key Responsibilities and Accountabilities

- Work alongside Performance Advisors as part of a dedicated Performance Support team, providing proactive and reactive support to students requiring additional help throughout their apprenticeship qualification
- Provide one-to-one tailored coaching to those students who require it
- Monitor the performance of students throughout their studies, with a focus on the successful completion of assessments throughout the course
- Supporting and advising student to ensure that they fully complete the requirements of the apprenticeship
- Providing feedback on student submissions for skills and behaviour development assignments throughout the programme
- Working with BPP’s Quality Assurance Team to ensure all quality assurance requirements are being met
- Supporting the apprentice with their Functional Skills qualifications as appropriate
- Provide value adding reporting analysis to internal and external stakeholders
- Completing required documentation within BPP defined timescales.
- Organisation, understanding and contribution beyond Professional Qualifications
- Communication with internal and external stakeholders
- Effectively undertaking any other duties as required

Skills, knowledge, qualifications required for role

The successful candidate must demonstrate the following:

- Hold a relevant qualification at academic Level 7 (relevant to Accountancy & Tax) such as those provided by ACCA, CIMA, ICAEW or ICAS
- Focused and passionate about student success as well as seeking to improve and enhance the student experience
- Excellent communication skills and the ability to build rapport and maintain empathy with stakeholders
- Experience of working autonomously and managing own workload efficiently and effectively
- An ability to take responsibility to develop own knowledge and skills
- Ability to work as part of a wider team
- Excellent time management and organisational skills
- Excellent communication skills – written, over the telephone and face to face

The successful candidate will be required to undergo a DBS check.
BPP Professional Education Group
Welcome

Today, BPP is both a university for the professions and a professional educator. We concentrate on the law, business and health professions and what we look for in people who come to work for BPP is a passion to be different.

We’re already a global company of over 1,500 people, but our ambitious growth targets mean we’re always on the lookout for new talent.

If you share our passionate and innovative approach to education, come and join the BPP team, we’d love to welcome you.
The BPP Professional Education Group, founded by Alan Brierley, Richard Price and Charles Prior (the BPP of our name), is a global education provider delivering world-class professional qualifications. The Group delivers undergraduate and postgraduate degree programmes, apprenticeships and professional qualifications across the UK, internationally and through innovative online learning platforms.

When you work with BPP, you will be part of a business that really believes in supporting your personal and professional development. With so many different business areas, we offer a wide range of exciting opportunities within a culture of encouragement, respect and teamwork.
BPP University

BPP University is part of the BPP Professional Education Group. However, BPP University is a distinct legal entity with its own degree-awarding powers approved by the UK Privy Council.

Voted the UK’s Best Higher Education Provider by Education Investor Magazine in 2013, we are the UK’s only university solely dedicated to business and the professions. Our links with leading businesses and organisations allow us to provide a highly regarded professional education. Our programmes are designed in partnership with employers and respected professionals in the fields of law, business, finance and health.

We look for lecturers who share our passion for education and making a real difference in students’ lives.

BPP University Schools

- BPP University Law School
- BPP University School of Business and Technology
- BPP University School of Nursing
- BPP University School of Health

BPP University School of Business and Technology programmes have been successfully delivered to leading companies such as Lloyds Banking Group and TUI.

15,000 students currently study with BPP University

BPP University Law School was ranked in the top five universities for quality of teaching in Legal Week’s 2014 annual Law Student Report.
BPP Professional Education

BPP Professional Education is one of Europe’s leading specialist providers of professional education, delivering a range of industry-leading Professional Qualifications, Professional Apprenticeships, Professional Development programmes and Learning Media. We enjoy a trusted adviser status for many of our clients and institutes and offer professionals opportunities to progress through a variety of qualifications in accountancy, tax, insolvency and banking and finance.

Our courses are all supported by BPP Learning Media, which provides a wide range of learning materials for students, colleges and bookshops all over the world.

As one of the world’s leading providers of top quality printed and digital learning resources, BPP Learning Media supports tuition providers, professional bodies and students in over 180 countries.

BPP Learning Media

We also develop curriculum content for BPP qualifications including Accounting, Financial Services, Tourism, Marketing, Law and Insolvency as well as content for Professional Education Bodies from around the world.

Support Functions

✓ IT
✓ Finance
✓ Human Resources and Learning & Development
✓ Commercial
✓ Marketing
✓ Legal and Compliance
✓ Operations
Why work at BPP? – Employee benefits

Training and development
Whether it’s something you want to learn or something we recommend you learn, BPP invests heavily in your career development.

We provide a comprehensive in-house leadership and management training programme and a wide range of personal and professional development opportunities.

You will have free access to all of BPP’s courses – so from gaining an ACCA accountancy qualification to a Graduate Diploma in Law, you can take your career in any direction you like.

Income Protection (PHI)
We know that suffering long-term illness is stressful enough. So if you are unable to work for 26 weeks within a 12-month period because of related illness or injury, you’ll be eligible for up to 75% of your annual salary until you are able to return (less £5,312 p.a.)

Employee Assistance
From time to time you may need confidential advice, on anything from legal to personal or financial issues. Our Employee Assistance gives you access to free phone support, 24 hours a day.

Salary
BPP makes sure it gets the basics right with good, competitive salaries. These are reviewed annually.

Pension
You’ll want to look forward to a well-deserved retirement.

If you are assessed as an “Eligible Job Holder”, you will be automatically enrolled into our Group Personal Pension Plan. A pension contribution will be deducted from your monthly salary via salary sacrifice and you will receive an Employer pension contribution as well as receiving the full benefit of the Employer’s National Insurance contributions of 13.8%. You will be able to increase your contribution, with BPP matching up to 5% either during the Annual Benefits Selection Window or once you have completed your probation period.

Private Medical Insurance
When you work at BPP, you can apply to be covered for the cost of private medical treatment as an outpatient or inpatient (up to defined limits).

Subject to meeting scheme requirements set by our provider, this begins as soon as you join and we’ll cover the full cost of the premium. You can also choose to buy cover for your spouse, partner or children at corporate rates.

As part of our annual benefits selection window, you can purchase up to 10 days’ extra holiday each year.

Holidays
Everyone needs time to relax and rejuvenate. That’s why we provide generous annual leave of 30 days for teaching staff and 25 days for support staff (rising to 30 days after five years and pro-rata for part-time employees).

‘Cycle to work’ scheme
With so many benefits to your health, we offer a cycle to work scheme in conjunction with CycleScheme. This gives you the loan of a bike and commuting equipment for a period of one year, tax-free.

At the end of the Hire Period, you will have the option to either purchase the bike, extend the Hire Period, or return the bike.

Health Cash Plan
Our Health Cash Plan provides you with reimbursement, up to a set amount, towards everyday healthcare services such as eyesight tests, new glasses, health screening, etc. You can choose to purchase cover from four different levels.

Season Ticket Loan
To ease the expense of public transport, our interest-free loan is put into your bank account and we’ll simply deduct monthly repayments.

Dental Insurance
Our Dental Insurance reimburses you for all private dentistry treatment. At the end of your probationary period, cover can be purchased for you and your family at corporate rates.

Credit Union
BPP employees have access to a credit union and can save or repay loans direct from their net pay. The credit union is a not-for-profit co-operative.

Life Assurance
In the unfortunate event that you pass away while working at BPP, your nominated beneficiaries will receive a lump sum of four times your annual base salary. At the end of your probationary period you can choose to top up this protection.

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**BPP and the community**

BPP takes its corporate social responsibility very seriously. With many programmes designed to help our students succeed, we also support the wider community with a range of projects through our Pro Bono Legal Centre – winning Best Contribution by a Team of Students for Streetlaw Homeless in the 2011 Awards.

BPP is supportive of our employees doing voluntary and charity work.

**BPP Rewards**

BPP Rewards is a company funded scheme that offers genuine discounts and allows you to make significant savings each year on everything from your petrol, groceries, holidays, clothing, and home insurance. BPP Rewards provides exclusive access to discounts and cashback at over 1,500+ retailers, including Marks & Spencer, Sainsbury’s, Debenhams, and Lastminute.com to name a few.

**Selecting your benefits**

Upon starting with BPP, you will be invited to select your benefits via our online platform on the 1st of the month following your start date. You will need to register on the platform when accessing it for the first time.